



PERSON SPECIFICATION

Job Title: Deputy Projects Manager

Date: June 2025

Location: Head Office and NIFHA Harbours

By the closing date for applications, applicants must have a minimum of:

Qualifications/ Attainments		Relevant Experience
1. A Second-class degree in a construction-related discipline; *	<u>and</u>	At least 3 years' experience**, gained within the last 7 years, including the provision of advice to clients*** and the management of contractors/consultants**** on a Civil, Mechanical or Electrical project; new build or refurbishment construction project, or projects, with a total value of at least £1m.
<u>OR</u>		
2. A HND in a construction-related discipline; *	<u>and</u>	At least 4 years' experience**, gained within the last 7 years, including the provision of advice to clients*** and the management of contractors/consultants**** on a Civil, Mechanical or Electrical project; new build or refurbishment construction project, or projects, with a total value of at least £1m.
<u>OR</u>		
3. A HNC in a construction-related discipline; * Relevant or equivalent qualifications: give the type of qualification and date awarded (the date awarded is the date on which you were notified of your result by the official awarding body). If you believe your qualification is equivalent to the one required, the onus is on you to provide the panel with details of modules studied etc so that a well-informed decision can be made. ** Start dates (mm/yy) and end dates (mm/yy) for each project should be given in your response. *** Including advice on key project aspects (procurement strategy, programme, budget, risk, scope etc.)	<u>and</u>	At least 5 years' experience**, gained within the last 7 years, including the provision of advice to clients*** and the management of contractors/consultants**** on a Civil, Mechanical or Electrical project; new build or refurbishment construction project, or projects, with a total value of at least £1m.

Applications will also be considered from applicants with relevant formal qualifications/professional memberships and experience considered by the selection panel to be of an equivalent or higher standard to those stated. (e.g. Memberships of the Association of Project Managers, Office of Government Commerce Construction Project Certification)

*For example: disciplines such, Mechanical/Electrical Engineering, Civil/Structural Engineering, Quantity Surveying, Project Management

** Start dates (mm/yy) and end dates (mm/yy) for each project should be given in your response

*** Including advice on key project aspects (procurement strategy, programme, budget, risk, scope etc)

**** Applicants should demonstrate how the specific contractual provisions have been used to manage the contractor/consultant contract(s)

Conditions:

- NIFHA reserves the right to carry out assessment testing for some or all of the above Job Specific Competencies / Abilities
- The successful applicant will be required to provide evidence of their qualifications and training
- Before commencing duties the successful candidate will be required to produce evidence of eligibility to work in the UK