



Northern Ireland Fishery Harbour Authority (NIFHA)

Screening of policies in accordance with Section 75 of the Northern Ireland Act 1998

Outcome of policies screened during the period 01 January 2024 – 30 June 2024

The following policies have been screened under NIFHA's Equality procedures

Policy Title	Policy Aim	Description	Screening Outcome
Menopause Policy	To provide support to employees affected by the menopause and to assist managers in supporting those members of staff and encourage more open discussion around menopausal issues	To ensure compliance with relevant legislation in providing support for employees experiencing symptoms of menopause	No Equality impacts identified. Policy screened out.

For further information please contact:

Rosemary Scott
Northern Ireland Fishery Harbour Authority
3 St Patrick's Avenue
Co Down
BT30 6DW

Email address: equality@nifha.co.uk

Telephone number 028 4461 3844

Text phone number 078 1133 9401