



Northern Ireland Fishery Harbour Authority (NIFHA)

Screening of policies in accordance with Section 75 of the Northern Ireland Act 1998

Outcome of policies screened during the period 01 January 2025 – 30 June 2025

The following policies have been screened under NIFHA's Equality procedures

Policy Title	Policy Aim	Description	Screening Outcome
Domestic Abuse Policy	<p>To provide support to employees who have been affected by, or who are at risk of domestic abuse.</p> <p>To ensure that employees seeking assistance are confident their situation will be handled sympathetically and confidentially.</p> <p>To raise awareness of domestic abuse and to have a positive impact on employees' mental and physical health and wellbeing</p>	<p>The Domestic Abuse Act 2021 states that abuse can be a single incident, but is often a pattern of behaviours that can take many forms including:- Physical or Sexual Abuse. Violent or threatening behaviour. Controlling or coercive behaviour. Economic or Financial Abuse.</p>	<p>No Equality impacts identified.</p> <p>Policy screened out.</p>

For further information please contact:

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