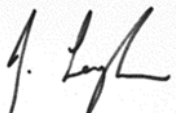


## NIFHA Ports Training Policy

Appropriate and effective training of personnel is an essential element in facilitating the safe use of NIFHA Ports. The Duty Holder for NIFHA Ports commits to ensuring that all personnel with marine safety responsibilities are competent (trained, qualified and experienced) for the role in which they are appointed. The following specific provisions are made:

- The adoption of industry recognised competency standards for marine personnel or demonstration that any standards adopted as an alternative are fully equivalent and that standards will be maintained through continuous Professional Development (CPD) principles.
- Maintenance of a role-specific training matrix for mandatory and optional competencies.
- Ensure that any qualifications that time-expire are renewed to maintain currency; record qualifications and/or competency for post-holders; and
- Ensure that adequate resources are made available to maintain the established standards of competence and training.

### Signature of Approval and Authority – Training Policy

|                           |                |                                                                                      |             |
|---------------------------|----------------|--------------------------------------------------------------------------------------|-------------|
| Duty Holder               | Stephen Welch  |  | 20 Mar 2026 |
| Ardglass Harbour Master   | James Lenaghan |  | 23 Mar 2026 |
| Kilkeel Harbour Master    | Norman Bridges |  | 23 Mar 2026 |
| Portavogie Harbour Master | Neil Warnock   |  | 23 Mar 2026 |

|              |              |
|--------------|--------------|
| Version      | 1.0          |
| Issue Date:  | January 2026 |
| Review Date: | January 2026 |